



Charles Hayes

Associate

EXPERIENCE

Charles Hayes has more than 40 years of operational and Supply Chain management experience primarily with Fortune 100 companies.

He has held numerous progressive positions in management including plant manager, division director of operations for Western Hemisphere (six manufacturing plants), S & OP project management, divisional inventory manager, and various other leadership positions.

Charles has been a team member on numerous acquisition and divestiture project teams contributing expertise in all phases of supply chain management. After acquisition, his role frequently included integrating the new companies into the corporate structure.

EDUCATION

BBA from Angelo State University.

Post graduate studies at the University of Houston.

Various professional certifications from the Association of Supply Chain Management (ASCM) and the Institute of Supply Management (ISM).

Six Sigma Executive Black Belt